#### at home POLICY



### AT HOME CONFLICT MINERALS POLICY

#### A. Our Policy

At Home has adopted this policy as part of its efforts to encourage its product partners to respect human rights and to source conflict minerals, components and products in a socially and environmentally responsible manner.

## **B.** Regulatory Overview

On August 22, 2012, the Securities and Exchange Commission (the "SEC") adopted a conflict minerals rule (the "Conflict Minerals Rule") as mandated by Section 1502 of the Wall Street Reform and Consumer Protection Act, also known as the Dodd-Frank Act. The Conflict Minerals Rule is intended to reduce a significant source of funding for armed groups that are committing human rights abuses in the Democratic Republic of the Congo (the "DRC") and its adjoining countries. To the extent that conflict minerals are necessary to the functionality or production of products that At Home manufactures or contracts to manufacture, the Conflict Minerals Rule requires that we conduct supply chain diligence to determine whether the conflict minerals originated in the DRC or one of the other covered countries, or if the minerals originated from recycled or scrap sources. At Home is required to make certain disclosures regarding such diligence efforts and other related matters on a Form SD that is filed with the SEC.

"Conflict minerals" are defined in the Conflict Minerals Rule as cassiterite, columbite-tantalite (coltan), gold, wolframite and three specified derivatives: tin; tantalum; and tungsten. In addition to the DRC, the "covered countries" are defined in the Conflict Minerals Rule as: (1) Angola; (2) Burundi; (3) Central African Republic; (4) the Republic of the Congo; (5) Rwanda; (6) South Sudan; (7) Tanzania; (8) Uganda; and (9) Zambia.

# C. Policy Statement

At Home takes its obligations under SEC rules and other regulations seriously and intends to comply with the Conflict Minerals Rule. We are committed to using reasonable efforts, including partnering with our supply chain, to avoid the use of Conflict Minerals that directly or indirectly finance or benefit armed groups in the DRC or one of the other covered countries. At Home does not support general embargoes of conflict minerals from the covered countries, and instead we encourage product partners to continue to source responsibly from conflict-affected and high-risk areas.

Product partners should contact the At Home buyer with whom they regularly conduct business if they have questions concerning this Policy. We encourage our team members, product partners and all stakeholders to report activity that violates this Policy or our Ethical Sourcing Policy, Code of Business Principles, or Human Rights Policy. Reports can be made through our **Speak Up Integrity Hotline** at <a href="https://www.athome.com/saysomething">www.athome.com/saysomething</a> or by calling (800) 977-8712 or texting (972) 402-6950.